



PURPOSE

The purpose of the Student Dress Code is to outline Oberon Primary School's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Oberon Primary School's School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- foster a sense of community and belonging and encourages students to develop pride in their appearance
- support Oberon's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities.
- reduce student competition on the basis of clothing
- enhance the profile and identity of the school and its students within the wider community

The School Council has developed a dress code that we believe provides a range of choices for students and is cost effective for families.

SCOPE

Students are expected to comply with this Student Dress Code while travelling to and from school, during school hours and when attending school activities.

UNIFORM AND APPEARANCE

The full list of Oberon Primary School's compulsory school uniform items are available at Appendix A to this policy.

General appearance

While at school, travelling to or from school or participating in school activities, Oberon Primary School students must comply with the following:

- Uniforms must be clean and in good repair
- Uniforms must be clearly marked with the owner's name
- Additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are completely hidden.

Jewellery and cosmetics

Students are not permitted to wear decorative jewellery to school. Stud earrings and sleepers worn in the ears, and watches, are the only acceptable jewellery.

Cosmetics may not be worn at school. Only clear nail polish is permitted.

Hair and Sun safety (hats and sunglasses)

Shoulder length or longer hair is to be tied back to help restrict the spread of nits and lice and for student safety.

School uniform hats must be worn outside from 1st September to 30 April and on any other day prescribed by the school. School uniform hats may also be worn outside of this time period, by parent or student choice.

Hats are not to be worn inside.

Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible. The school accepts no responsibility for lost or damaged items.

PURCHASE OF UNIFORMS

Uniform items can be purchased from Bellarine Uniforms on Moorabool Street, Geelong who is our sole supplier. A contract signed by the Principal states any changes will be made in consultation with council and prices will be reviewed annually. All polos, jumpers and vests provided by Bellarine Uniforms feature the Oberon school logo. Council requests that each student own at least one item featuring a school logo to be worn on school photo day.

Families have the option to purchase plain uniform items from retail outlets as long as they comply with the dress code policy.

The school also operates a second-hand uniform store which will run, and is maintained by parent volunteers.

IMPLEMENTATION

Oberon will ensure that this Student Dress Code is communicated to all families and students through our website. We will assist students who may be experiencing difficulties complying with this policy where possible.

Students wearing non-compliant uniform items may be asked to change into a compliant item of clothing provided by the school.

If a student is out of school uniform or otherwise breaches the Student Dress Code on a recurring basis, a note will be provided to the student and parents by the classroom teacher. If non-compliance with the dress code becomes a continued occurrence, the Principal will be informed and a phone call home may be required. In this event, the school will continue to work with the student and family to support compliance.

EXEMPTIONS TO STUDENT DRESS CODE

We recognise that there may be situations where the application of this dress code may affect students unequally.

Students and their parents or carers may apply either in writing or in person to the Principal for an exemption to this Student Dress Code if:

- an aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background
- the student has a particular disability or health condition that requires a departure from the dress code
- the student or their parents/carers can demonstrate particular economic hardship that prevents them from complying with the dress code.

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carers
- encourage the student and/or their parents/carers to support their application with evidence.

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.

FURTHER INFORMATION AND RESOURCES

Oberon will review their student dress code in accordance with the Department's Student Dress Code policy guidance on the School Policy and Advisory Guide, available at the following link:

<https://www.education.vic.gov.au/school/principals/spag/management/pages/dresscode.aspx>

This will include ensure our student dress code meets human rights and anti-discrimination requirements, includes exemption processes and addresses health and safety considerations. School councils will also need to ensure they have properly consulted with the school community in developing/reviewing this student dress code. Guidance on consultation processes is available on the School Policy and Advisory Page here:

<https://www.education.vic.gov.au/school/principals/spag/management/Pages/developing.aspx>

- Sunsmart Policy
- Complaint, Concerns and Grievances Policy
- Student Wellbeing and Engagement Policy
- Department of Education and Training [Student Dress Code](#)
- Department of Education and Training [Student Engagement policies and guidelines](#).

REVIEW CYCLE

This policy will be reviewed and ratified at the start of each school year.

This policy was ratified by the Oberon Primary School Council on 16/06/2020

Next review date: February 2021

APPENDIX A: OBERON PRIMARY SCHOOL UNIFORM ITEMS

All year round

The following items may be worn all year round, with either the summer or winter uniform:

- Socks (white or navy blue)
- Shoes (runners or black school shoes)
- Headwear (Navy blue, white head bands, hair ribbons, “scrunchies” or headwear worn as part of cultural/religious beliefs. Elastic Bands used to tie up hair may be worn in any colour.)

WINTER	SUMMER
<ul style="list-style-type: none">• Kilt or pinafore with navy blue tights• Skivvy, short or long sleeve polo (sky blue)• Windcheater, hoodie or polar fleece vest or jumper (navy blue)• Track pants (navy blue)• Beanie, scarf, gloves (navy blue)• Winter coats (navy preferred)	<ul style="list-style-type: none">• Gingham dress (navy/white check)• Polo shirt (sky blue)• Shorts (navy blue)• Skorts (navy blue or navy/white gingham)• Broad-brimmed hat (navy blue)• Windcheater, hoodie or polar fleece vest or jumper (navy blue)

Note: Navy blue bike shorts can be worn under a school dress/kilt for modesty purposes. They are not to be longer than the school dress/kilt.

Leggings or tights are not to be worn under a summer school dress.

Sports uniform

Blue polo top with navy blue shorts/skirt/skort.

There are specific uniform requirements for students participating in specialist sports such as netball, basketball, soccer. These uniforms are provided by the school as required.